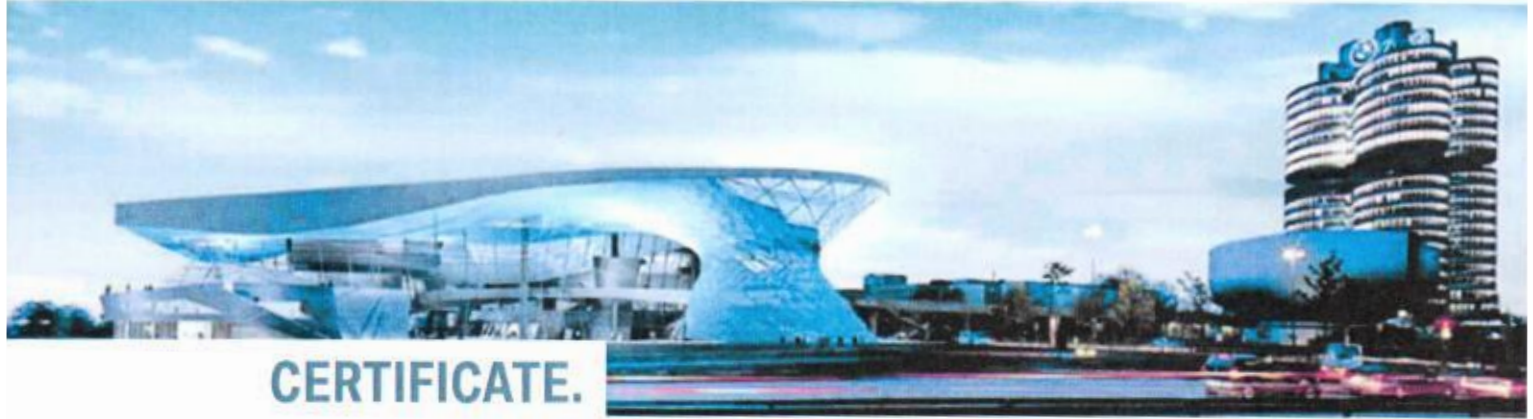


# CERTIFICATE. BMW GROUP CONSULTANT CERTIFICATION.



We hereby confirm with great pleasure that

## **Konstantin Palfinov**

has successfully completed the BMW Group Consultant Certification Programme

covering 12 days of online, classroom training and exams, concerning:

- BMW specific topics, processes and standards
- Practice-oriented dealership case studies
- Advanced consulting tools and methods
- Communication and implementation skills

and has been awarded the title:

## **Certified BMW Group Consultant.**

Moscow, 1<sup>st</sup> of April, 2016  
Bayerische Motoren Werke Aktiengesellschaft

**Joachim Geißler**  
Vice President,  
Qualification, Retail HR

**Simone Hochegger**  
Manager,  
Wholesale Qualification Programmes

**BMW  
GROUP**

